# 2017 Registered Managers Forum



### Introduction

The third annual Registered Managers Forum was held on 25 August 2017. This is a key event for the Department of Mines, Industry Regulation and Safety (DMIRS) to network with industry management, channel information and hear the point of view of decision-makers in industry.

Over one hundred managers, including registered managers, quarry managers and underground managers, attended the forum. The topics covered were:

- What does the departmental merger mean for industry?
- How can the regulator and industry work together towards a safe and healthy resources sector?
- How can you align your contract and safety management system?
- Why is sharing safety lessons important to your site?

## Forum format

The forum was divided into two sessions – information giving and a workshop.

#### Information giving

The forum opened with a welcome from facilitator, Andrew Chaplyn, State Mining Engineer.

Mines and Petroleum Minister, William (Bill) Johnston, and DMIRS Director General, David Smith, provided an overview of safety, including the government and Department's commitments. Following their speeches, there was a question and answer (Q&A) session with panel members, which included Acting Deputy Director General (Safety), Lex McCulloch, and Executive Director Resources Safety, Simon Ridge.

After the Q&A session, Mr Ridge spoke about Resources Safety's Towards 2020 commitments, followed by an update from the three regional inspectors – Martin Ralph gave an update on the Mines Safety Roadshow, Graham James on Safety Regulation System (SRS) and Christina Folley on performance statistics. These presentations are shown in Appendix 1.

General Manager Investigations, Colin Boothroyd, finished the morning's presentations with an update on investigation services.

After lunch, two external presenters engaged the audience with a workshop and personal stories of lessons learned.

Alena Titterton, a partner from Clyde & Co, conducted a workshop on contract management, safety management systems and positive investigation methodology.

Former President of Operations and Safety Solutions, and member of the NASA Aerospace Safety Advisory Panel, Deb Grubbe, shared lessons learned from NASA, BP and other high reliability organisations.

#### Workshop

Participants were asked to provide feedback through a live polling system. The live polling components captured participants' views on contract and safety management systems.

The discussion points referred to 13 questions.

- 1. In a single word, what is your biggest challenge in contractor management?
- 2. Does your organisation conduct a scoping exercise prior to the selection of contractors?
- 3. Does your organisation include safety criteria in its formal contractor selection processes?
- 4. Does your organisation provide on-boarding information prior to contractors commencing work?
- 5. In your experience, is safety system certification a good predictor of safety performance by a contractor in practice?
- 6. Does your organisation develop protocols for coordinating principal, contractor and subcontractor activities ahead of the commencement of operations?
- 7. What role do your safety personnel adopt during the operations phase?
- 8. What contractor debrief activities does your organisation conduct prior to formal contract completion?

- 9. Do your systems provide a feedback loop from project completion to scoping and contractor selection for future projects?
- 10. Following our discussion, what will you consider doing differently in contractor management?
- 11. Which of the following best describes your organisation's approach to incident investigation?
- 12. What would stop you from investigating success using the positive investigation methodology?
- 13. Following our discussion, what will you consider doing differently in investigations?

Key areas for future direction on contractor management arising from the live poll results include:

- Considering establishing protocols for coordination of activities between principals, contractors and subcontractors prior to the commencement of work
- Rethinking the approach to safety criteria in contract evaluation processes
- Developing feedback loops that feed lessons learnt on contractor performance to the contractor selection process for future projects.

Refer to the full report, provided by Clyde & Co, capturing the findings from the workshop.

#### **Event survey responses**

The majority of attendees at the forum believed it was a good opportunity to network with DMIRS staff and industry. Overall, 26% attended a previous Registered Managers Forum and 97% would probably participate in 2018.

#### **Conclusions**

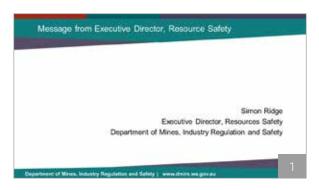
The forum exceeded the Department's expectations to engage industry. The event provided a rare opportunity for managers to come together to network and discuss safety issues of common concern.

#### Recommendations

Registered Managers want non-official lines of communication with DMIRS, achieved through:

- Roadshows
- Workshops on site
- Site leadership teams
- Face-to-face meetings
- Registered Manager training
- Forums
- Engagement with site management at mine site visits.

# Appendix 1 Presentation slides

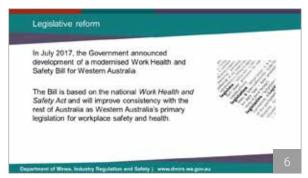




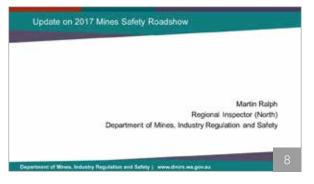






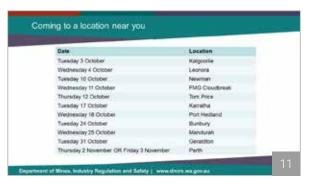




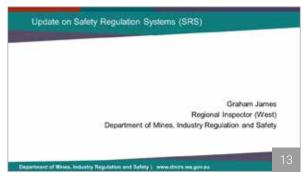








































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