

Appendix A

Our Plan for Success to 2013



Government of Western Australia
Department of Mines and Petroleum

A three year rolling strategic plan for the Department of Mines and Petroleum



ABOUT US

The Department of Mines and Petroleum (the department), established on 1 January 2009, is the State's lead agency in attracting private investment in resources exploration and development. It achieves this through the provision of geoscientific information on mineral and energy resources, and management of equitable and secure titles systems for the mining, petroleum and geothermal industries.

The department also carries prime responsibility for regulating these extractive industries and dangerous goods in Western Australia. This includes responsibility for the collection of royalties and ensuring that safety, health and environmental standards are consistent with relevant State and Commonwealth legislation, regulations and policies.

A key priority for the department is to improve the approvals process for resources projects as part of a collaborative approach with other relevant government agencies. Strong focus is also being given to a best practice model for mining safety, encouraging exploration in under-explored areas of the State, and regulatory frameworks for new developments such as uranium mining and carbon capture and storage.



GOVERNMENT GOAL

The State Government has identified five key goals for Western Australia with the department contributing primarily to the goal for financial and economic responsibility.

This focuses on responsibly managing the State's finances through the effective and efficient delivery of services, encouraging economic activity, and reducing regulatory burdens on the private sector.



OUR VISION

Western Australia is the destination of choice for responsible resource exploration and development

OUR MISSION

Growth of the resource sector which maximizes long term benefits to the Western Australian community.

OUR VALUES

We know our business, treat people well and deliver on commitments.



DEVELOPING OUR STRATEGIC PLAN

Following the department's establishment, the department commenced developing a strategic plan to map out its vision and future directions.

Within the plan, key strategies and success measures have been developed for the department's two main service areas of resources sector and dangerous goods regulation, and geosciences information and advice.

The department's strategic plan reflects government and stakeholder expectations and will help the department achieve its key role in positioning Western Australia as a destination of choice for responsible exploration and development.

The strategic plan is part of the department's planning framework and represents a three year rolling plan of the department's strategies across all business areas to 2013. This document is reviewed annually to ensure the department is on track in achieving its objectives, and reflects the department's response to key issues facing the resources sector.

OUR STAKEHOLDERS

Broadly speaking, the department's key external stakeholders include:

- Government and the Western Australian community
- Other State and Federal Government agencies
- Industry and peak bodies
- Research and tertiary institutions
- Community groups
- Particular interest groups

These stakeholders are important in influencing the department's role and assessing the department's performance.

OUR SUCCESS MEASURES

The department strives to deliver effective and efficient services to all of its stakeholders.

The department's success is measured by the extent to which it engages and clearly communicates with these stakeholders, and facilitates the responsible development of Western Australia's mineral and energy resources through meeting agreed timeframes, rates of compliance by industry and maintaining the average weighted cost of its services.

The department endeavours to deliver high quality and timely information and advice to government and industry to ensure the State is recognized as a destination of choice for responsible resources exploration and development.

Appendix A (continued)

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AGENCY SERVICE

1. RESOURCE SECTOR AND DANGEROUS GOODS REGULATION

Responsible exploration and development of mineral and energy resources and ensuring community expectations are met.

KEY PERFORMANCE INDICATORS

Our success will be measured through:

- Percentage of approvals completed within agreed timeframes.
- Percentage compliance with approved inspection, audit, tenure and regulatory activities.
- The average weighted cost per regulation service.

TARGETED STRATEGIES

- 1.1 Administer approvals in a manner that ensures transparency, consistency and timeliness.
- 1.2 Facilitate the introduction of uranium mining, carbon capture and storage, unconventional gas, and geothermal industries in WA.
- 1.3 Implement required safety legislative reform and practices to support the government's direction.
- 1.4 Implement a best practice model for each regulatory activity.
- 1.5 Implement funding models to enhance regulatory services.
- 1.6 Develop appropriate policies for mine closure and abandoned minesites.
- 1.7 Map the framework for a social license to operate from government and industry, on the role of the department in the community.

AGENCY SERVICE

2. GEOSCIENCE INFORMATION AND ADVICE.

Encouragement of exploration and discovery of mineral and energy resources and informed planning.

KEY PERFORMANCE INDICATORS

Our success will be measured through:

- Assessing the extent to which stakeholders agree the department's geoscience information encourages exploration and discovery and informs planning.
- The average weighted cost per geoscience information and advice service.

TARGETED STRATEGIES

- 2.1 Promote exploration and discovery of resources in underexplored areas, particularly through the Exploration Incentive Scheme and provision of geoscience information.
- 2.2 Contribute to the State's land and marine use planning through provision of geoscience and environmental information and advice.

BROAD STRATEGIES

INFORMATION, POLICY AND SERVICES

We deliver high quality services and information to the Western Australian community and for the development of the resources sector.

- IP.1 Provide a framework for increased research and innovation in minerals and energy in WA.
- IP.2 Ensure policy, legislation, decisions and services are based on comprehensive analysis of information.
- IP.3 Provide ready access to up-to-date and accurate information and guidance material.
- IP.4 Advise government on barriers to exploration and resources development and requirements for emerging developments and the economic impact for the sector.

SECTOR LEADERSHIP

Our leadership strengthens the resources sector in Western Australia.

- L.1 Work with other State and Commonwealth agencies to address key issues, and to drive successful resource development projects in WA.
- L.2 Work collaboratively with government, business, industry and the community to leverage our existing systems, and improve industry performance and encourage sustainable behaviours to support growth in exploration and development within WA.
- L.3 Ensure the department is actively involved in the development of policies and programs that affect the resources sector, and influence the debate and development of emerging policy at State and Federal forums.

STAKEHOLDERS

We have effective and valued relationships with our stakeholders.

- S.1 Communicate and champion the department's role and vision to ensure our stakeholders understand and value the role of the department.
- S.2 Promote the value of the resources sector to the community.
- S.3 Actively participate in critical reviews and communicate with and inform stakeholders of the Department's response to the outcomes of such reviews.
- S.4 Work collaboratively internally, and with stakeholders, to ensure openness, transparency and engagement in decision-making.

OUR PEOPLE AND ORGANISATION

We have the people, approach, systems and leadership to enable us to respond to change and realise our vision.

- P.1 Facilitate achievement of departmental outcomes through engagement of staff in planning and delivery of appropriate policies, systems and processes.
- P.2 Leverage technology to improve our business practices.
- P.3 Provide a safe and supportive working environment to attract, develop and maintain a talented and dedicated workforce.
- P.4 Strengthen leadership capability within the department through succession planning, recruitment and coordinated training, career and professional development.