



Health and Safety Policy

The Director General and Corporate Executive are committed to providing a healthy and safe work environment.

This commitment is demonstrated in the Work Health and Safety (WHS) Strategy 2021-2025, which provides the framework for developing and embedding a proactive WHS Management System.

The Department, as the Person Conducting a Business or Undertaking (PCBU), has duty of care to provide a healthy and safe workplace through:

- Compliance with Work Health and Safety (WHS) legislation and relevant codes of practice.
- Implementing the priorities of the Department's WHS Strategy 2021-2025.
- Management commitment to health and safety, leading to a positive WHS culture.
- Due diligence exercised by Officers to ensure the Department complies with its health and safety duties.
- Identifying and controlling hazards in accordance with risk management principles.
- Provision of appropriate resources to provide a healthy and safe work environment.
- Constructive health and safety consultation between management, workers and Health and Safety Representatives.
- Accountability of health and safety roles and responsibilities.
- Provision of information, training and supervision to enable its workers to operate safely.
- Reporting and investigating health and safety incidents in a timely manner and taking appropriate corrective actions.
- Supporting the physical and psychological well-being of our workers; and
- Assisting those who are returning to work after a work-related injury or illness

This Policy applies to all workers who are undertaking work within or on behalf of the Department.

It is also recognised that judicial officers, statutory office holders, sessional members and judicial support staff operate within the environment and as such the principles of this policy are relevant to those officers.

Everyone has a responsibility to take reasonable care to ensure that their acts or omissions do not adversely affect the health and safety of themselves or other people.

Dr Adam Tomison

Director General
19 August 2022

Date of issue:
Review date:

August 2022
August 2023