

Occupational Safety and Health (OSH) commitment statement

The Department of Primary Industries and Regional Development is committed to ensuring the safety, health and wellbeing of our employees, contractors, volunteers and visitors at our workplaces throughout the State.

We work to the provisions of the *Occupational Safety and Health Act 1984*, which sets out the minimum responsibilities required from employers and their employees throughout Western Australia.

We value:

Relationships

Supporting the safety, health and wellbeing of our colleagues, in everything we do.

Resilience

Identifying faults and striving for continuous improvement.

Response

Managers and supervisors demonstrating safety and health is integral to all aspects of our business.

Results

Reducing identified safety risks so people are not exposed to hazards.

We do this by:

- providing and maintaining safe workplaces, machinery/equipment and systems of work
- adopting an effective safety management system
- maintaining an OSH committee structure that supports ongoing communication, consultation and cooperation on OSH matters with employees, health and safety representatives, and others
- allocating resources and time to resolve OSH issues
- supporting safety training and supervision for employees
- ensuring accountability from all levels within our department
- measuring and evaluating health and safety performance.

An ongoing commitment from everyone within our department is vital.

All employees, contractors and others within our department shall take reasonable care to ensure their safety and health at work, and to avoid adversely affecting the safety and health of others.

Together, we can maintain a safe and healthy workplace for all.

Ralph Addis

Director General