

Our commitment to a healthy and safe workplace

The leadership team and I are committed to providing a healthy and safe work environment for all workers and visitors. This is our priority because every single one of us has the right to feel safe in our workplace.

Together we strive for a workplace where staff are supported, are confident to report risks, and use their initiative to proactively identify and minimise risks.

In return, the leadership team commits to:

- Creating and maintaining a positive safety culture that encourages and supports us all to apply relevant procedures and processes to protect ourselves and others from harm.
- Operating in accordance with the work health and safety legislation and guidance material such as codes of practice and standards.
- Continuously improving our safety management system through monitoring, auditing and reviewing measurable targets, objectives and initiatives.
- Championing healthy and safe workplaces at the senior leadership level.
- Participating in and contributing to the inter-agency community of practice for the public sector.
- Providing health and safety support to our statutory boards and committees.
- Providing and promoting resources, support and training to enable us all to carry out our functions safely and to achieve safety outcomes.
- Communicating with the workforce about the benefits of mentally healthy and safe workplaces and encouraging a culture of hazard awareness with appropriate education and training.
- Participating in health and safety discussions at branch meetings and set as a standing agenda item.
- Encouraging open, honest and effective consultation and communication between managers, staff, work health and safety representatives and committee to achieve a common understanding of and resolution for work health and safety matters.
- Fostering the development of effective safety and health committees and encouraging employees to nominate as safety and health representatives.
- Promoting innovation and learning in developing the most effective and efficient ways to meet our safety, health and wellness responsibilities.

I believe that health and safety is everybody's responsibility, and practices can only be improved when we all work together.

If you have any questions about health and safety at the Department, please contact:

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Jodi Cant
Director General