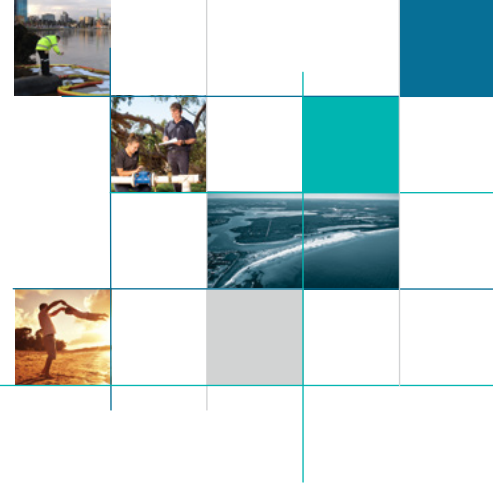




Occupational health and safety commitment statement – we care

November 2019



We, the leadership team (Corporate Executive), are committed to providing a healthy and safe work environment for our staff, contractors and visitors.

Health and safety is everybody's responsibility and practices can only be improved when we all work together. Everyone in a workplace should feel confident to report matters and take steps to proactively minimise any and all risks.

To achieve this, Corporate Executive commits to:

- Championing healthy and safe workplaces at the senior leadership level.
- Building an enduring reporting culture where risks, hazards and incidents are consistently reported so that:
 - o risks to health, safety and wellness are identified and assessed;
 - o hazards are eliminated or risk to safety is reduced to as low as reasonably practicable;
 - o investigations identify root causes and appropriate action is taken to prevent recurrences;
 - o a 'no blame' approach is adopted during investigations; and
 - o those who provide services to our organisation adhere to our safety procedures.
- Communicating with the workforce about the benefits of mentally healthy and safe workplaces and encouraging a culture of hazard awareness with appropriate education and training.
- Creating and maintaining a positive safety culture that encourages and supports us to apply relevant procedures and processes to protect ourselves and others from harm.
- Operating in accordance with occupational health and safety (OHS) legislation and guidance materials such as codes of practice and standards.
- Promoting National Safety Month in October each year.
- Encouraging health and safety discussions at branch meetings (as a standing item).
- Encouraging open, honest and effective consultation and communication between managers, staff and OHS representatives to achieve a common understanding of, and resolution for, all OHS matters.
- Fostering the development of an effective Department of Water and Environmental Regulation safety and health committee – encouraging employees to nominate as health and safety representatives.
- Promoting innovation in developing the most effective and efficient ways to meet our health, safety and wellness responsibilities.

Mike Rowe

Director General
8 November 2019

