



Work Health and Safety Commitment Statement

Finance's [*Strategic Directions 2022-26*](#) affirms our commitment to provide a safe work environment where staff are encouraged to speak up and hazards are minimised. The primary duty of care of the *Work Health and Safety (WHS) Act 2020*, means that Finance will ensure the health and safety of its employees and other workers while they are at work, and others who may be affected by carrying out work, so far as in reasonably practicable.

It is recognised that providing a safe work environment is a shared responsibility and that everyone within Finance shares this commitment by complying with the WHS Act, and relevant policies and procedures, and understands that they have a duty of care obligation to themselves and to one another.

To achieve a safe work environment for our people, we will all:

- commit to achieving high levels of safety and to supporting the physical, emotional, and psychological wellbeing of everyone at work.
- provide clear and timely communications on all health and safety concerns making sure that all staff are aware of their health and safety responsibilities, know what is expected of them and what they must do to discharge the responsibilities assigned to them.
- create a collaborative environment that focusses on working as a team.
- commit to zero tolerance regarding workplace bullying, harassment, and discrimination in the workplace.

We will work together and contribute towards a safety culture by our:

- managers fostering a workplace environment that is inclusive, safe, and risks to staff health and wellbeing are identified and mitigated through good practices, effective policies, and staff development.
- staff taking all reasonable care for their own health and safety and be mindful of others who may be impacted by their decisions and actions.

Jodi Cant
Director General

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