

## *My commitment to*

### **A healthy and safe workplace**

The health, safety and wellbeing of our people, visitors and other persons affected by the work we do at the Department of the Premier and Cabinet, are matters that are important to me. Health and safety are a shared responsibility and can only be achieved by working together. Each employee at the Department has a part to play in maintaining a safe and healthy workplace.

### **Our Commitment**

As a Corporate Executive, we will demonstrate our commitment to health, safety and wellbeing by:

- » Providing a safe and healthy working environment.
- » Acknowledging, prioritising, and reviewing work, health, and safety issues regularly at corporate executive meetings.
- » Ensuring compliance with all relevant work health and safety legislation and guidance materials such as codes of practice and standards.
- » Promoting wellbeing and respectful relationships in the workplace.
- » Offering a comprehensive employee assistance program, including 24/7 counselling, specialised support for family and domestic violence and access to corporate health benefit schemes.
- » Encouraging employees to share the responsibility for WHS and nominate as health and safety representatives.
- » Providing training for employees and managers in their workplace health and safety responsibilities.
- » Maintaining processes for the identification of hazards, assessment of risks and implementation of control measures to eliminate or minimise risks arising from work.

Every day we come to work, and our people's safety and wellbeing is paramount—it is at the heart of everything we do. In order that our workplace continues to be a healthy and safe place to work, I encourage all employees to join me and the leadership team to share the responsibility. Together, we will embed health, safety, and wellbeing principles into all our activities; call out and report health and safety risks and demonstrate a proactive commitment to improving standards of workplace safety, health, and wellbeing across the agency.



**Emily Roper**, Director General  
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