



Statement of intent and commitment to occupational safety and health

The Director-General and Corporate Executive team are committed to providing and maintaining a safe and healthy working and learning environment for all staff, visitors, contractors and students across our schools and workplaces. We will support all employees to implement safety and health management systems and strategies.

Health and safety are everybody's responsibility and we can only achieve a high level of safety by working together. All staff are encouraged to report hazards and any injury or harm to themselves and to proactively minimise risks to themselves and others.

We can work together to:

- create and maintain a positive safety culture that encourages us all to have strong safety values and a common understanding of what is required to maintain a safe and healthy workplace and demonstrate this through our behaviours and actions to keep ourselves and others safe
- engage in effective consultation and communication with staff and stakeholders to continuously improve our safety and health resources, systems and procedures
- promote work practices and behaviours that support positive mental health, risk assess and actively manage psychosocial hazards
- encourage and implement programs that support staff to be physically and mentally healthy
- operate in accordance with occupational safety and health legislation, codes of practice, standards and guidance material and strive to achieve best practice
- induct our staff and provide resources, support, and training to enable us all to carry out our functions safely and to achieve safety outcomes
- use the resources available to monitor and analyse data for trends and gaps to assist in improving safety, minimising risks and reducing injuries
- ensure action is taken to resolve reported safety and health matters in a consultative, timely and practicable manner using our OSH resolution process
- encourage workplaces to have safety and health representatives and safety and health committees and allocate sufficient time for safety and health representatives and committees to carry out their functions
- build a reporting culture of open, honest and effective consultation and communication at our workplaces where risks, hazards and incidents are consistently reported so as they can be investigated and assessed, hazards can be eliminated or controls applied to minimise future risk of injury or harm.