



Our Commitment to a Safe and Healthy Workplace

Lotterywest is committed to providing a safe and healthy work environment and maintaining the safety and health of all our staff, contractors and visitors. Workplace safety and health are beyond a legal obligation – they are about making sure our staff, contractors and community feel safe and supported when at work and when visiting us.

Safety and health are everybody's responsibility, and practices can only be improved when we all work together. Everyone should feel confident to report matters and take steps to proactively minimise risks in our workplace. To support this objective, the leadership team commits to:

- Creating and maintaining a positive safety culture that encourages and supports us all to apply relevant procedures and processes to protect ourselves and others from harm.
- Operating in accordance with occupational safety and health legislation and guidance material such as codes of practice and standards.
- Championing safe and healthy workplaces at the senior leadership level.
- Providing and promoting resources, support and manager training so we can carry out our functions safely and achieve our safety and health outcomes.
- Communicating with the workforce about the benefits of mentally healthy and safe workplaces.
- Encouraging open, honest and effective consultation and communication between managers, staff and OSH representatives to achieve a common understanding of and resolution for all OSH matters.
- Building a culture where risks, hazards and incidents are consistently reported so that:
 - risks to health, safety and wellness are identified and assessed;
 - hazards are eliminated or risk to safety is reduced to as low as reasonably practicable;
 - investigations identify root causes and appropriate action is taken to prevent recurrences; and
 - those who provide services to our organisation adhere to our safety procedures.

A handwritten signature in blue ink, appearing to read "Susan Hunt".

Susan Hunt PSM
Chief Executive Officer