

# WORK HEALTH AND SAFETY STATEMENT OF INTENT AND COMMITMENT

## Commitment

South Metropolitan TAFE (SM TAFE), as far as practicable, will provide for the safety and health at work of all its employees and others affected by the delivery of its services at all its workplaces.

SM TAFE also extends this commitment to its students, contractors and visitors.

SM TAFE strives to achieve safety excellence in its activities at all levels of the organisation and enlists the support and cooperation of management and employees in developing solutions to eliminate unsafe working conditions and practices.

## Accountability

Under the WHS Act senior managers and line managers will exercise due diligence to ensure SM TAFE complies with its health and safety duties. These duties relate to the strategic, structural, policy and key resourcing decisions that affect and influence the management and operations of this organisation.

## Responsibility

Staff at all levels are responsible for their own safety and health and that of other staff, students and visitors under their control at SM TAFE.

Staff are required to follow all instructions and safe working procedures established to protect their safety and that of others and

to report all identified hazards, accidents/incidents and harm to health in the workplace to their line manager.

Staff are provided with the required training so that, so far as practicable, they can maintain the necessary skills and required competencies to work safely.

Relevant information regarding safety and health is openly communicated across SM TAFE. All employees should feel confident that they can communicate any such information without fear of retribution.

## Consultation

SM TAFE applies a consultative approach to hazard/incident reporting and investigation in order to cultivate a positive safety culture, in which a team approach is adopted to resolve problems and prevent recurrences.

## Legislative Compliance

SM TAFE cooperates fully with the relevant regulatory bodies and works with other agencies to further the understanding, implementation and development of best practice safety, health and risk management.

SM TAFE promotes safety and health activities and encourages the election of safety and health representatives and/or formation of safety and health committees in workplaces, in accordance with legislative obligations.



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South Metropolitan TAFE



**Annette Keller**  
Chair Safety Standing Committee  
South Metropolitan TAFE