

Work Health and Safety

The Transport Portfolio is committed to achieving a standard of excellence in occupational safety and health management and adhering to its corporate legislative responsibility to promote safety and health at workplaces. The Department of Transport, Main Roads WA and Public Transport Authority are committed to providing a safe and healthy work environment and maintaining the safety and health of all our staff, contractors, customers and visitors.

The Transport Portfolio Leadership commitments to Work Health and Safety:

- operating in accordance with occupational safety and health legislation
- continuously improving safety management processes through monitoring, auditing and reviewing measurable targets, objectives and initiatives
- promoting healthy and safe workplaces across all the business units, leading from the executive leadership level.
- promoting innovation and learning in developing the most effective and efficient ways to meet our safety, health and wellbeing responsibilities
- empowering all employees to place a high level of importance on safety beliefs, values and attitudes to create a safety culture where safe practices are considered business as usual
- through the portfolio change management processes, support the workforce to be resilient, engaged and high performing
- promoting benefits of safe and inclusive workplaces and encouraging a culture of hazard identifying and reporting with appropriate education and training across all business units
- encouraging open, honest and effective consultation and communication between managers, staff and Work Health and Safety (WHS) representatives to achieve a common understanding and to reach resolutions of all WHS matters
- encouraging safety and wellbeing discussions as a standing item at team meetings
- building an enduring reporting culture where risks, hazards and incidents are consistently identified, assessed, reported and investigated to identify root causes and appropriate actions are taken to prevent recurrences
- adopting a best practice approach to both work related and non-work related return-to-work programs
- creating a culture for disclosure for mental wellness related issues, where employees are encouraged to safely express their views, feelings and opinions, without fear of negative consequences

The Portfolio continues to strive towards imbedding a strong safety culture across its workforce which promotes a pattern of thinking, feeling, and behaving, that emphasises safety, health and wellbeing over competing goals, to ensure the protection of all employees and the environment.

Director General Transport