



# **WESTERN AUSTRALIA POLICE FORCE**

## **Occupational Safety and Health Commitment Statement**

To enhance the quality of life and wellbeing of our workforce through minimising the risk of injury and illness and the promotion of health initiatives.

Our commitment to safety and health is to:

- Integrate safety and health into all business operations and activities
- Define and allocate safety and health responsibilities
- Develop, implement and review an integrated risk based safety management system
- Commit to the allocation of resources to measure and continuously improve safety and health performance
- Actively identify hazards, assess and reduce risk
- Comply with legal and agency safety, health and injury management requirements
- Engage with employees, contractors and other organisations to improve safety and health performance

Our underpinning principles:

- Management lead safety and health improvement
- There is cooperation and consultation with staff in doing so
- We take a risk management approach to activities considering safety and health in our decisions and actions
- We learn from incidents and workplace injury
- We will consider safety in our decision making, planning and conducting our work
- We support ill/injured employees with remaining at work however if this is not possible we support their safe and early return to work
- We report for work in a fit state of health, free from the influence of drugs, alcohol and excessive fatigue
- We encourage a team approach to promote a culture of communication and involvement of safety and health as a normal component of all aspects of our work
- Safety is everyone's responsibility and we encourage each other to improve safety
- Employees are encouraged to report all hazards, near misses and dangerous occurrences.