

## Our commitment to a healthy and safe workplace

WorkCover WA is committed to maintaining high standards of work health and safety for all employees, contractors and visitors. WorkCover WA's goal is to have a workplace that is free from work-related injuries.

Work health and safety is an individual and a shared responsibility. Every employee has an important role in preventing injuries, identifying hazards, and improving workplace health and safety standards.

In return the Corporate Executive commits to:

- creating and maintaining a positive safety culture that encourages and supports all staff to apply procedures and processes to protect ourselves and others from harm
- operating in accordance with work health and safety legislation and guidance material such as codes of practice and standards
- continuously improving our safety management system, policies and procedures through monitoring, auditing and reviewing measurable targets, objectives and initiatives
- providing resources, support and training to enable staff to carry out their functions safely and achieve our health and safety goals
- providing high level support to the health and safety committee and elected health and safety representatives
- adopting a best practice approach to return-to-work programs with a focus on early, safe and sustained return to work
- promoting a safe workplace that supports the mental wellbeing of staff
- encouraging open, honest and effective consultation and communication between managers, staff and health and safety representatives to achieve a common understanding and resolution of all WHS issues
- facilitating safety discussions at divisional meetings
- building a reporting culture where risks, hazards, incidents and near misses are consistently reported
- contributing to the inter-agency community of practice for the public sector
- promoting and actively engaging with staff in relation to our wellness program.

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Chris White CHIEF EXECUTIVE OFFICER 18 July 2022