

## Our commitment to a safe and healthy workplace

WorkCover WA is committed to maintaining high standards of occupational safety and health for all employees, contractor and visitors. WorkCover WA's goal is to have a workplace that is free from work-related injuries.

Occupational safety and health is an individual and a shared responsibility. Every employee has an important role in preventing injuries, identifying hazards, and improving workplace safety and health standards.

In return the Corporate Executive commits to:

- creating and maintaining a positive safety culture that encourages and supports us all to apply procedures and processes to protect ourselves and others from harm
- operating in accordance with occupational safety and health legislation and guidance material such as codes of practice and standards
- continuously improving our safety management system, policies and procedures through monitoring, auditing and reviewing measurable targets, objectives and initiatives
- providing resources, support and training to carry out our functions safely and achieve our safety and health goals
- providing high level support to the Safety and Health Committee and elected safety and health representatives
- adopting a best practice approach to return-to-work programs with a focus on early, safe and sustained return to work
- promoting a mentally healthy and safe workplace
- encouraging open, honest and effective consultation and communication between managers, staff and OSH representatives to achieve a common understanding and resolution of all OSH issues
- facilitating safety discussions at divisional meetings
- building a reporting culture where risks, hazards and incidents are consistently reported
- contributing to the inter-agency community of practice for the public sector
- promoting and actively engaging with staff in relation to our wellness program.

Chris White A/CHIEF EXECUTIVE OFFICER 9 October 2019