

## Office of the Inspector of Custodial Services

### Leadership commitment to safety, health and wellbeing in the workplace.

The Inspector and senior management team are committed to ensuring that all staff, visitors and contractors are operating in a safe and healthy environment.

We recognise that much of our work is conducted in high risk environments. We can only achieve this outcome if we work together in a positive and collegial way and ensure we all take responsibility for health and safety outcomes.

Consistent with our Safety, Health and Wellbeing Policy, the Inspector and the Senior Management Team commit to ensuring we:

- Maintain a strong safety culture which is supported by systems and processes that enable us to effectively manage safety and health risks and issues.
- Encourage strong consultation and communication with safety and health representatives, staff and management on safety, health and wellbeing issues.
- Encourage early reporting of health and safety issues to ensure we deal with issues before they can impact on us or others.
- Provide training to staff and managers on health and safety as required and provide the resources needed to support the maintenance of health and safety in the workplace.
- Mitigate hazards once they have been identified.
- Ensure that all investigations into safety issues are done so objectively on a no-fault basis.
- Ensure that safety and health matters are discussed routinely at Senior Management Team meetings and that safety is discussed at team meetings.
- Provide support that empowers staff to improve their physical and mental health wellbeing and fitness.
- Treat people who may experience a workplace injury, physical or otherwise, with dignity and compassion and work positively to ensure they can return to the workplace in a timely manner.

### INSPECTOR OF CUSTODIAL SERVICES AND SENIOR MANAGEMENT TEAM